MORRISON SWCD BOARD MEETING

Thursday, January 24, 2019 9:00 a.m. USDA County Offices

8:00 A.M. Finance Committee Meeting – Tom Brutscher and Scott Saehr to review the 2019 proposed budget with LeaAnn Nouis and Shannon Wettstein.

PRESENT:

Supervisors: Hubner, Scholl, Saehr and Brutscher (absent Faber)

Commissioner: Randy Winscher

Staff: Wettstein, Chisholm with SWCD, Hanson with NRCS.

BWSR Staff: Chris Pence

9:00 A.M. Re-Organizational Meeting with Full Board

- SWEARING in of new Board members Scott Saehr, Dale Scholl and Tom Brutscher
- 2. Official Date, Time, Location: Fourth Friday for February, March, April and May and then returning to the Fourth Thursday of Each Month, 9:00 a.m. at USDA County Office. MSC Brutscher/Saehr
- 3. Official Per Diem and Mileage: MSC Brutscher/Saehr
 - Per Diem and Mileage: \$75 Full Board or Exceeding Half Day Meetings
 - \$25/Committee or Payroll
 - Mileage at IRS Established Rate (\$.545 as of 1/1/2019)
- 4. Official Publication: Morrison County Record MSC Brutscher/Scholl
- 5. Official Bank of Deposit: Bank of the West Checking and Mid Minnesota Credit Union MSC Brutscher/Saehr
 - a. The policy for requiring two board members to sign checks will still apply. MSC by Brutscher/Saehr to have the current board and district manager as being authorized on the accounts.
- 6. Annual Resolution Approving Morrison County Local Water Plan as District's Annual Plan. MSC Scholl/Brutscher
- Grant Agreements / Contracts Signature Approval: For FY2019 Morrison SWCD's District Manager, Shannon Wettstein, in the absence of SWCD Board Members, may sign grant agreements and/or contracts. MSC Brutscher/Saehr
- 8. Minimum Fund Balance Approval: The minimum Fund Balance for FY2019 will be <u>3 months</u> of Operating Expenditures. MSC Saehr/Brutscher
- Capital Assets Policy of Threshold Approval: In the FY2019 Capital Assets Policy Report, <u>\$500</u> and above will remain the level of threshold documented, for depreciation, for all purchases by Morrison SWCD. MSC Saehr/Brutscher

SECRETARY's MINUTES MSC Saehr/Hubner, Scholl Abstained.

TREASURER's REPORT MSC Brutscher/Saehr

STAFF REPORTS:

Josh reported they have 52 EQIP applications for the first sign up. There are 15 applications for EQIP RCPP. They are working on planning EQIP applications to get ready for rankings. Next EQIP sign up for general and RCPP is April 19, 2019.

Wettstein reported staff has been busy doing year end and quarterly reporting. WCA has slowed down now since the last big snow but still held a TEP this month because county had a couple of projects and other landowner requests. Chisholm and Wettstein explained some of the things happening with ACUB and Sentinal Landscapes. BWSR and Camp have been trying to reconcile past mods. Right now it appears as if there is unobligated funding when a majority of it has been spent down. Camp does not want to request new funding unless this is reconciled. A date has yet to be set for a March Landowner Appreciation and Film release for landowners who are currently in the ACUB program.

COMMISSIONER's REPORT:

Winscher explained some of the trouble they have been having with the MudFest. Also mentioned they have been getting a lot of requests to disband the Shamineau LID but the county does not have the authority to do this. He also explained they are revisiting the feedlot setbacks.

OLD BUSINESS:

- 1. MASWCD membership rates by county- Wettstein requested this information from MASWCD and Morrison is now in line with surrounding counties.
- 2. MASWCD Day at the Capital Registration March 5th Registration Point of information. Registration due end of February. Will bring it to the board then.
- 3. Approve Audit Package from Peterson Company Ltd. MSC by Saehr/Brutscher Abstained Scholl

NEW BUSINESS:

- 1. Budget Approval MSC by Saehr/Brutscher
- 2. Cost Share MSC Brutscher/Saehr
 - a. Payment Approval 2018 Buffer #B-49-03-18 \$600.00 Ryan Lanners
- 3. Denial of National Association of Conservation Districts request for Annual Membership MSC Scholl/Saehr. District has not supported this in the past.
- 4. Approve Area 2 Envirothon Donation \$150 MSC Brutscher/Saehr. District has supported this in the past.
- 5. Civil Rights Review Josh Hanson went over and board members all signed off
- 6. Electronic Signing Approval MSC Butscher/Saehr to accept electronically signed cost share documents. This will help absentee landowners especially.
- 7. Cost Share Policy Review Wettstein brought three cost share policies to the board for amendment. The first is the Tree Cost Share Policy and updating the official policy to what we are verbally offering customers. This policy will be tabled so changes can be made to include 50% cost share rate, that trees can be purchased before board approval and to combine the other policy which give the rates for planting reimbursements.
 - The second was to discuss the policy limiting landowners to three cost-shares and the final was the maximum at 50% cost share and \$2,500 on a contract. MSC Brutscher/Saehr to keep the last two the same but to add "unless reviewed and approved by the board."

- 8. 1W1P for Rum River Watershed Update Memorandum of Agreement and Workplan Wettstein, Chisholm and Scholl met yesterday to go over these documents. The county will review their involvement at the next work session. Brian Middendorf has reviewed the MOA with the other county attorney's and there are no substantial changes so at the next meeting the district board will be asked to sign this.
- 9. U.S. Endowment Grant Resolution to submit application for funding MSC Brutscher/Saehr

BWSR REPORT: Chris Pence elaborated on year end reporting and how the district had put in a request, which was approved, for an extension to the February 1 reporting deadline.

- March 5-6 MASWCD Legislative Briefing & Day at the Capitol
- March 20 MASWCD Area II Spring Meeting Hosted by Morrison SWCD
- Upcoming CPR/First Aid Training
- MAWQCP Program handouts in the board books
- Next scheduled meeting is February 22, 2019

Meeting adjourned at 11:09 a.m.	
Scott Saehr, Secretary	

MORRISON SWCD BOARD MEETING

Friday, February 22, 2019 9:00 a.m.

USDA County Offices

PRESENT:

Supervisors: Faber, Saehr, Brutscher, Scholl, and Hubner

Commissioner: Winscher

Staff: Ringwelski, Wettstein, and Hanson

BWSR Staff: Absent

Guests: Gerry Maciej, Benton SWCD Manager

SECRETARY'S MINUTES:

MSC by Saehr/Faber to approve.

TREASURER'S REPORT:

MSC by Faber/Brutscher to approve.

STAFF REPORTS:

Hanson shared that 48 applications have been received for the first EQIP sign-up. A quality assurance review had been completed. He also shared the NRCS Talking Points for the 2018 Farm Bill and the Minnesota Message to NRCS Employees from January 2019.

Ringwelski shared that cancel backs for tree orders will happen next week. He has been to several trainings lately with other staff. Environmental Reviews are being put together for hog finishing operations.

Wettstein shared that we had extended our eLINK and reporting deadline so staff were finishing this up a month later than usual. The office has been preparing several grants which will be discussed in the meeting and has started preliminary planning for how to tackle the Oak Wilt grant.

COMMISSIONER'S REPORT:

Winscher shared the Solar Farm application has been pulled. The county will be hiring a part time surveyor. Shamineau LID is still causing a lot of discussions and there was a petition going around to members to disband the LID. The county is also reviewing the feedlot setbacks.

GUEST REPORT:

Maciej presented a map with project locations on money received to address the Little Rock area and pointed out how many projects have been completed in Morrison County. He also shared how they have staff helping with CRP and irrigation scheduling in Morrison County. The board asked about the lake draw down project and it is scheduled to happen next August. Winscher asked if all the work being done is making a difference and Maciej said they are monitoring and it will be compared to the historical data the MPCA has so they will know soon what sort of impact there has been. He relayed how it is a priority for him to maintain the relationship with the district.

OLD BUSINESS:

- MASWCD Legislative Briefing and Day at the Capital Wettstein will be going down on March 6th
 and will meet with our representatives. Faber suggested also meeting with the Environment and
 Natural Resources leadership including Ruud and Ingebrigtsen
- 2. Oak Wilt Locations Brian Schwingle from the DNR shared the locations of Oak Wilt in the county, these were shared with the board. All are within five miles east of Little Falls. Ringwelski and Wettstein met with the DNR on preliminary planning for how to execute the LCCMR grant which would start July 2019.
- 3. CPR/First Aid Training Wettstein thanked Saehr and Sourcwell for the opportunity. The training was excellent and the staff appreciated it.
- 4. U.S. Endowment Grant to Support the Farm Bill Biologist Position—This grant was submitted February 2nd with the help from The Nature Conservancy.
- 5. Orders of Establishment Discussion Wettstein has been looking to move the reserve account but the bank we had initial approved, Mid Minnesota Federal Credit Union want proof of establishment. At the Area II Lead Contacts meeting she learned Bremer Bank is offering really great new rates for municipals and the district would not be required to prove they are organized. MSC by Faber/Brutscher to use Bank of the West and Bremer as official banks of deposit moving forward. The board (Faber, Saehr, Brutscher, Scholl and Hubner) and Wettstein would be authorized users and signers on the account.

NEW BUSINESS:

- 1. 2018 Audit Bid from Peterson Company MSC Scholl/Faber to hire Peterson Company for the work at the cost of \$2,800
- 2. Cost Share Application:
 - a. Little Rock \$7,582.50, Allen Sauer MSC to table until next meeting by Brutscher/Faber
- 3. One Watershed One Plan Rum River Memorandum of Understanding MSC Faber/Saehr to sign as a partner in planning process. The county will not be signing but has asked the SWCD to represent them and keep them informed as the process progresses.
- 4. Cost Share Policy MSC Faber/Brutscher to update and adopt the Tree Establishment Cost Share Policy. New policy will set cost share for tree purchases at 50% and planting reimbursement at 50 cents per stick. Both rates are for bare root or potted stock but must purchase at least 50 potted stock and adhere to NRCS Reforestation practice. See new policy dated todays date.
- 5. LCCMR Application for Phase II of the Culvert Inventory. This work would complete the remaining townships, the Soo Line Trail and prioritized culverts in and around Camp Ripley. MSC by Brutscher/Faber to approve applying for this grant.
- 6. LSOHC Application for Phase IX of easement work out to five miles around Camp Ripley. The plan is to ask for our normal amount, 3.2 million but then another 2 million for the Cushing Land Company. MSC Faber/Scholl to approve applying for this grant.
- 7. Registration for MASWCD Area II Spring Meeting. Morrison SWCD will host this at the Little Falls Ballroom on March 20th. MSC by Saehr/Faber for all of the board to attend.

INFORMATIONAL:

City of Royalton, Wellhead Protection Plan, Part 1 is scheduled to commence. A map of the delineated area of groundwater withdrawal for city wells was passed around.

Meeting adjourned at 11:00 a.m.

Tom Brutscher, Secretary

MORRISON SWCD BOARD MEETING THURSDAY, MARCH 28th, 2019 USDA SERVICE CENTER

NO MARCH SWCD BOARD MEETING WAS HELD.

MORRISON SWCD BOARD MEETING Friday, April 26, 2019 9:00 a.m. USDA County Offices

PRESENT:

Supervisors: Saehr, Brutscher and Scholl (Hubner and Faber Absent)

Commissioner: Winscher

Staff: Ringwelski, Wettstein, and Hanson

BWSR Staff: Absent

Guests: Steve Backowski, Morrison County Public Works

Public: Marvin Stangl

SECRETARY'S MINUTES:

MSC by Brutscher/Scholl to approve.

TREASURER'S REPORT:

MSC by Scholl/Brutscher to approve.

STAFF REPORTS:

Hanson shared the number of applications for CSP and EQIP. He also said they have a new employee in the office. He provided the board with copies of the Minnesota Message to NRCS Employees for March and April 2019.

Ringwelski shared tree week will happen next week. He has been busy with WCA violations and requests and is working on an Environmental Review for another hog finishing barn.

Wettstein shared there has been a lot of interest in the AgBMP program. She also invited the board to come out to the tree barn or to pick-up to see the operation. She gave an update on ACUB and informed the board we are waiting to get a reconciliation on past payments between Camp and BWSR so we can move forward with exactly how much money we have and to make another request for future funding.

COMMISSIONER'S REPORT:

Winscher explained the county is beginning meetings with townships regarding the density they would like to see within their areas. This will be used to potentially change the zoning ordinance.

GUEST REPORT:

Backowski talked about how the Ditch Authority has been more involved lately. In the past CD1 was the only ditch they had complaints on but now because not all property owners are in agreement they have to get involved.

OLD BUSINESS:

- MASWCD Legislative Briefing and Day at the Capital Wettstein went down and met with legislators. She shared with the board the MASWCD platform and what they are pushing for this session.
- 2. Rum River One Watershed One Plan Policy Committee Member Open House- Scholl, Faber and Wettstein attended this event. Next meeting with be for the Policy Committee to select a contractor for the process. Scholl will be attending this meeting and was looking for direction from the board. The group discussed how this area has a lot of ditches and so this would be one of our main points.
- 3. Oak Wilt Training, March 13, 2019 Staff, NRCS, DNR and Camp attended this training to get everyone on the same page.
- 4. Area II WC MASWCD Meeting, March 20, 2019 Wettstein thanked the board for all attending, it was a success. We had a lot of compliments on the meeting.
- 5. Nitrogen Smart, March 28, 2019- Extension hosted this event and it was a very good training. The turnout was not great but better than in other areas of the state.
- 6. Local Water Plan Task Force April 17, 2019, Little Falls City Hall, 9:30 am 12 This was held and Brutscher attended along with the commissioners. Had a good turnout.
- 7. Local Work Group, April 17, 2019, Little Falls City Hall (Followed Water Plan Meeting), 1-2 pm SWCD hosted this for NRCS. The priority resource concerns for the county were determined by the group.

NEW BUSINESS:

- 1. Irrigation Scheduler Program Request for Funds to Support Initiative to keep website platform up and running until state funds kick in MSC by Brutscher/Scholl to give \$625 as Morrison only has the Little Rock Creek Watershed in this program whereas the other seven districts, all of their counties are in the program.
- 2. Sign Signature Card for Bremer Bank All board members present signed. Wettstein will get the rest of the signatures.
- 3. Cost Share Application Approval: MSC by Scholl/Brutscher to approve encumbering all as presented.

			Cindy Marshik	Conservation Cover
b.	Little Rock	\$7,582.50	Allen Sauer	Roofed Stacking Slab
c.	Little Rock	\$10,326.25	Alan Lanners	Sediment Basin
d.	State Cost Share	\$990.00	Jim Hillmerson	Reforestation
e.	State Cost Share	\$952.00	Jim Hillmerson	Reforestation
f.	State Cost Share	\$1340.00	Eric Nelson	Field Windbreak
g.	State Cost Share	\$442.50	Larry Capco	Well Decom.

- 4. WCA Violation Update DNR Fly Over This has been a significant workload for the district. Most of the sites are turning out to not be violations and one just required an after the fact permit.
- 5. One Watershed One Plan Discussion Discussed above so this item was passed.
- 6. U.S. Endowment Grant to Support Farm Bill Biologist- Funds were awarded and will be available from July 2019-July 2021, so a two year grant. This will be used to partially fund the Pheasants Forever Position in the office.
- 7. Pheasants Forever Partner and Contract Discussion Wettstein asked the board to review the draft for the next meeting so we can be prepared to sign this three year contract with PF.
- 8. MAWQCP Update and Applications –Brutscher and Scholl agreed to sign an application. Hubner is also willing to sign when he is in next.

INFORMATIONAL:

1W1P Rum River Policy Committee Member Meeting:

- April 29, 2019, 5-8 pm, Mille Lacs County Courthouse

Tree Week, Pick-up Date: Friday, May 3, 2019

Nitrate Clinic @ SWCD Office: Monday – Friday, May 13 – 17, 2019

ACUB Open House: May 29, 2019, 6-7:30 pm

River and Lake Day: June 1, 2019 @ Initiative Foundation, 9 am-12

SWCD Hats and Shirts

SPECIAL RECOGNITION:

Ringwelski celebrated his 30th year with the district on April 1. A plaque was presented by Brutscher and he was thanked for his service.

Meeting adjourned at 10:40 a.m.

NEXT MEETING WILL BE THURSDAY, MAY 23rd at 9 A.M.

Tom Brutscher, Secretary	

MORRISON SWCD BOARD MEETING Thursday, May 23, 2019 9:00 a.m. USDA County Offices

PRESENT:

Supervisors: Saehr, Brutscher, Faber and Scholl (Hubner Absent)

Commissioner: Winscher

Staff: Ringwelski, Wettstein, and Hanson

BWSR Staff: Chris Pence

SECRETARY'S MINUTES:

MSC by Faber/Brutscher to approve.

TREASURER'S REPORT:

MSC by Faber/Scholl to approve.

STAFF REPORTS:

Hanson shared pictures of past installed NRCS practices with the board. Ringwelski did the same for different SWCD projects.

Ringwelski shared tree week was successful week. He has been busy with WCA requests and is working on an Environmental Review for an after the face Conditional Use Permit.

COMMISSIONER'S REPORT:

Winscher shared maps of how the county is presenting potential future density to the townships by offering comparing maps of what it could be with the current ordinance wording or with a more custom density based on preserving ag and encouraging development in certain areas. They have started these meetings and will be continuing them this year.

BWSR REPORT:

Pence reported on the status of buffers in Morrison and surrounding counties. He asked the district to update BuffCat.

OLD BUSINESS:

- 1. LSOHC Phase VIII Grant Submitted for additional monies for easements. The final request was 5.2 million.
- 2. Nitrate Clinic at SWCD Office: Monday Friday, May 13 17, 2019. Wettstein shared the results with the group. Staff feels the word is getting out there and people understand if they do have high nitrates what they can do to protect themselves. It was the highest turnout in the last several years.
- 3. Tree Week Recap. Wettstein shared the summary with the group. Sales were down but so were surrounding counties. Everything went smooth and all the tree orders were picked up on time.
- 4. 1W1P Rum River Policy Committee Member Meeting. Scholl attended and reported the group selected a contractor, RESPEC to lead this effort. The group was all in favor of the selection because of the presentation and the amount of experience Julie Blackburn has working on 1W1P's.
- 5. Benton SWCD Board Meeting. Wettstein attended and extended to their board of our willingness to continue working together.

NEW BUSINESS:

1. Cost Share Application Approval MSC by Brutscher/Faber

a.	State Cost Share	\$307.50	Royal Tesoro, William Zarns	Well Decommissioning
b.	State Cost Share	\$422.50	Jim Talberg	Well Decommissioning
c.	State Cost Share	\$162.50	Arlene Spyczka	Well Decommissioning

- 2. Cost Share Cancellation MSC by Faber/Scholl
 - a. State Cost Share \$1,340.00 Eric Nelson Field Windbreak
- 3. Sign Pheasants Forever Partner Contract. MSC by Scholl/Faber.
- 4. Approve Pheasants Forever Position Posting. MSC by Faber/Brutscher.
- 5. MASWCD Resolution Submission Discussion. Faber would like to see an agroforestry policy submitted. Pence shared one has been started by Jim Chamberlan in Crow Wing. Wettstein will reach out to Melissa Barrick at Crow Wing SWCD to get a copy of the resolution.
- 6. Registration for MASWCD Area II Meeting, Wednesday, June 19th . MSC by Brutscher/Scholl for Faber and Wettstein to represent the district.

INFORMATIONAL:

ACUB Open House: May 29, 2019, 6 - 7:30 pm

Lake and River Day: June 1, 2019 @ Initiative Foundation, 9 am - 12

July 23, 2019: Scheduled Audit

Amy Heinen Graduated from NDSU on May 11th, 2019

Meeting adjourned at 10:45 a.m. MSC Faber/Brutscher

Tom Brutscher, Secretary

MORRISON SWCD BOARD MEETING Thursday, JUNE 27, 2019 9:00 a.m. USDA County Offices

NO JUNE SWCD BOARD MEETING WAS HELD.

MORRISON SWCD BOARD MEETING Thursday, July 25, 2019 9:00 a.m. USDA County Offices

PRESENT:

Supervisors: Hubner, Brutscher, Faber and Scholl (Saehr Absent)

Commissioner: Winscher

Staff: Chisholm, Wettstein, and Hanson

BWSR Staff: Absent

SECRETARY'S MINUTES

MSC by Faber/Scholl to approve.

TREASURER'S REPORT

MSC by Faber/Scholl to approve.

STAFF REPORTS:

Josh Hanson reported an update on the office. There have been three new Water Bank Program contracts, eight new CSP applications pre-approved and one new RCPP-CSP application pre-approved.

Wettstein gave an update on the business of the office and updated the board on staff. She discussed allowing LeaAnn Nouis to work remotely for the short term while her husband receives medical treatment. The board supported this.

Lance Chisholm presented an update on ACUB accomplishments. He also presented upcoming opportunities such as Phase VIII LSOHC grant request, Mississippi Headwaters Board easement program and the potential for the Rum River Watershed to get RIM easement in this part of the county. He also shared an upcoming hosting opportunity with the BWSR Easement Section where they would come and have a field day for staff based out of St. Paul.

COMMISSIONER'S REPORT:

Randy Winscher reported on the latest with Shamineau. The county continues to work on this with the LID Board, DNR and residents on the lake. There will be a meeting with Commissioners and DNR later in the week and another public hearing on August 8th addressing a petition to disband the LID. Wettstein commented she will be attending both of these meetings.

GUEST REPORT:

Ron Beam, U.S. Fish and Wildlife was in attendance and outlined what they have been up to. They continue to work within the Crane Meadows area but also provide assistance to landowners in the county.

OLD BUSINESS:

- 1. ACUB Open House: May 29, 2019, 6 7:30 pm. Camp Ripley invited current easement holders to this appreciation event. The goal was to expose them to additional programs available to them and to share "The Sentinels" video. 230 invites were sent and 55 landowners attended.
- 2. Lake and River Day: June 1, 2019 @ Initiative Foundation, 9 am 12. The goal was to hold this in a central location so we could attract both river and lake people and get some landowner from lakes outside of the Cushing lake area. We did reach this goal but there were only 15 people in attendance. This was hosted with Morrison County.
- 3. Mississippi Headwaters Board Easement Program. Morrison SWCD presented four potential easements, two of which were selected for funding. These were along the Platte River.
- 4. Area II Meeting, Glenwood June 19, 2019; WCTSA TSA Meeting Following. Fall meeting will be in Todd.
- 5. LCCMR Presentation for Phase II of Culvert Inventory June 24, 2019. Mike Becker, Steve Backowski and Wettstein presented at the capitol. Presentation went really well. We should know in the next couple of weeks if the grant was received.
- 6. Oak Wilt Open House July 11th, Little Falls Town Hall from 6:30-7:30. This was hosted in partnership with DNR Forestry and there was an excellent turnout. Landowners were asked to sign and interest form and everyone in attendance signed saying they are interested in learning more about the cost share program being offered. A request for proposal will be released today to solicit a contractor to conduct vibratory plowing and the destroying of spore producing trees. The August board meeting we will vote to approve a contractor to do this work.
- 7. U.S. Endowment Grant Agreement Signature, E19-24. Wettstein signed. This grant partially funds the Pheasants Forever position.
- 8. Audit with Michael Peterson July 23rd. This went really well, there were no recommendations other than to work with BWSR to find a way to get paid on a more regular basis for our ACUB easement work.
- 9. Pheasants Forever Job Posted through June 30th; Interviews held July 24. Amy Heinen was offered the job and has accepted. She will start on August 5, 2019.

NEW BUSINESS:

1. Cost Share Application Approval: MSC Brutscher/Scholl to approve as listed

a. State Cost Share \$382.50 Kim Rosenthal Well Decommissioning
 b. State Cost Share \$684.50 Jeanette Cyr Well Decommissioning
 c. Little Rock FY2019 CWF-LRL3 \$2,500.00 William Winscher Cover Crop

2. Cost Share Payment Approval: MSC Brutscher/Scholl to approve as listed

a. State Cost Share Contract #08-18 Payment \$990.00 Amended to \$1,728.00

Jim Hillmerson Reforestation

b. State Cost Share Contract #09-18 Payment \$448.00

Jim Hillmerson Reforestation

c. State Cost Share Contract #04-18 Payment \$297.50

Larry Capko Well Decommissioning

d. Buffer Cost Share Contract #B-49-11-18 Payment \$1500.00

Cindy Marshik Conservation Cover

e. State Cost Share Contract #05-18 Payment \$199.50

William Zarns Well Decommissioning

f. State Cost Share Contract #06-18 Payment \$422.50

Jim Talberg Well Decommissioning

g. Buffer Cost Share Contract #B-49-06 \$285.00

Martin Wagner Conservation Cover

- 3. Silvopasture Practice Standard Resolution. Wettstein shared these documents. The board took no action as the resolution has already been recommended to the MASWCD and will be part of the resolution packet to vote on for the annual MASWCD meeting.
- 4. MASWCD Area II Annual Due Request of \$350.00. MSC Scholl/Brutscher to approve.
- 5. National Land Trust Annual Conference. Wettstein has been invited by The Nature Conservancy (TNC) to attend to represent the Camp Ripley Sentinel Landscape and to meet our partners with REPI. The conference will be held in September in North Carolina and all expenses will be paid by TNC and REPI. MSC Brutscher/Scholl to approve Wettstein attending.
- 6. Clean Water Fund Applications. We will be submitting an application for groundwater protection in Mississippi River Sartell (Benton and Morrison joint application) through the installation of Stacking Slabs and Priority Bacteria Reduction in Mississippi River-Sartell (Stearns and Morrison joint application) through feedlot fixes. MSC Scholl/Brutscher to submit CWF applications.

- July 11th Mike Becker 3 Years with District; August 2 Lance Chisholm 12 years; August 8th LeaAnn Nouis 8 years; August 13 Shannon Wettstein 1 year.
- August 3, 2019, Rum River Watershed Plan Public Open House.
- Lessard Sams Outdoor Heritage Council Phase 8 Testimony September 4th and 5th, 2019.
- Morrison County Water Festival September 17th and 18th, 2019.
- Camp Ripley Appreciation Event September 15, 2019.

Meeting Adjourned at 11:25 a.m. MSC Faber/Brutscher	
Tom Brutscher, Secretary	

MORRISON SWCD BOARD MEETING Thursday, August 22, 2019 9:00 a.m. USDA County Offices

PRESENT:

Supervisors: Saehr, Brutscher, Faber and Scholl (Hubner Absent)

Commissioner: Winscher

Staff: Ringwelski, Wettstein, and Hanson

BWSR Staff: Absent

Guest: Timothy Ebnet, Area II Certified Nutrient Management Planner (CNMP)

SECRETARY'S MINUTES

MSC by Faber/Scholl to approve.

TREASURER's REPORT

Wetland Conservation Act dollars have been spent down and districts match has been met. MSC by Brutscher/Faber to approve.

STAFF REPORTS:

Josh Hanson reported they have been making Water Bank Program payments. They have also been going through CSP contracts to verify land control and completion to get ready for payments. Ag Waste construction projects are starting for chicken, beef and dairy operations.

Alan Ringwelski reported being busy with WCA requests and violations, Oak Wilt and reviewing buffer compliance. The landowner list of affected properties for Oak Wilt was passed around to see new properties that have been added in the last month. DNR has been out marking wilting trees and Ringwelski and Becker have gone to sites and been talking to landowners too.

Shannon Wettstein shared LeaAnn Nouis and herself had just been to the county to request an increase from the county. She updated the board that we were not successful in obtaining the Phase II of the LCCMR Culvert Inventory so she is looking for additional funds to complete the project and also explained this to the county in this request. She has also talked with Scott about opportunities from SourceWell, Steve Backowski from the County Highway Department covering the Soo Line work and Camp Ripley is looking for federal money to do the boundary of camp. Wettstein will give an update at the next board meeting.

Wettstein also introduced Tim Ebnet and explained how he will be working to provide CNMP's for landowners. WCTSA wrote in the grant to have six CNMP's done through this position.

Pheasants Forever Employee, Amy Heinen Started August 5th and will be working under the direction of Wettstein and Hanson. Pheasants Forever/Quail Forever's goals are to create wildlife habitat but they leave it up to the locals to decide priorities. Heinen will be working 50% of her time on easements and 50% of her time on restoration work like CRP and on the ground practices.

<u>COMMISSIONER's REPORT</u>: Randy Winscher talked about the counties budget and where they are coming in at. He also shared an update on the Shamineau LID and the pumping project. The board did not vote to disband the LID earlier, are letting the voters decide at their annual meeting this weekend.

<u>BWSR REPORT</u>: Written Report by Chris Pence given that outlined upcoming due date for Clean Water Funds, that there were three grant requests for 1W1P, down from what they expected and that money would be coming for FY20/21 Cost Share and Conservation Delivery.

NEW BUSINESS:

1. Cost Share Application Approval: MSC Brutscher/Faber to approve.

a.	State Cost Share	#13-18	\$2,500.00	Melvin Hackett	WASCOB
b.	Little Rock FY2019	#CWF-LRL4	\$6,231.00	Craig Stangl	WASCOB

c. State Cost Share #14-18 \$893.00 Douglas Cook Shoreline Restoration

2. Cost Share Payment Approval: MSC Faber/Brutscher to approve.

a. Arlene Spyczka #07-18 \$162.50 Well Decommissioning

3. Cost Share Cancellation: MSC Faber/Brutscher to cancel.

a. Mason Shay #01-18 \$2,500 Critical Area Planting

- 4. Bid Opening for Oak Wilt Contractor Proposals Select Contractor for Oak Wilt Suppression. Wettstein opened bids and read contents and presented bid sheets. Two bids were received after a formal announcement and advertisement process. Pioneer Tree Service and YTS Companies submitted for consideration. Board commented on the lower rate for vibratory plowing and them being a local company with experience as reasons to select them. MSC by Faber/Brutscher to sign a one year contract with Pioneer Tree Service.
- 5. U.S. Endowment Recipient Retreat: March, 2020, Seattle Washington. Wettstein informed the board she has been invited to this. All expenses would be covered by the U.S. Endowment. Full board will consider it at the next meeting.
- 6. Resolution Supporting Rum River Watershed RIM Easements. This is a new program being offered in this area because of the importance the Rum has with source drinking water for the metro. The board said they would support and let the other areas decide if they want to participate or not. MSC Brutscher/Faber to support.

OLD BUSINESS:

- 1. One Watershed One Plan Rum River Update, Open House, Steering Committee and Policy Committee Meetings. Chisholm and Heinen attended the last Steering Committee meeting to share their knowledge on the easement process as they are considering doing RIM in this area.
- 2. Save Our Shores (SOS) Mississippi River Reservoir Neighborhood Meeting. There was also an article in the paper where Wettstein was quoted. Shoreline erosion is minimal but landowners are trying to form an association to educate visitors and fellow property owners on some of the issues they see in the reservoir area between the Little Falls dam and the Royalton dam.

- Little Rock Lake Drawdown is happening right now. Staff went out and visited the lake.
- Lessard Sams Outdoor Heritage Council Phase 8 Testimony September 4th and 5th. Wettstein will be presenting this with Brigadear General Lowell Kruse and BWSR's Bill Penning.
- Morrison County Water Festival September 17th and 18th. Chisholm has been preparing for this. We are adding a new Ag station showcasing soil erosion on different types of managed ground.
- ➤ Camp Ripley Appreciation Event September 15th. Staff will be attending.

Meeting Adjourned at 10:30 a.m.	MSC Brutscher/Faber

MORRISON SWCD BOARD MEETING Thursday, September 26, 2019 9:00 a.m. USDA County Offices

PRESENT:

Supervisors: Saehr, Hubner, Brutscher, Faber and Scholl

Commissioner: Absent

Staff: Ringwelski, Wettstein, and Hanson

BWSR Staff: Absent

Guest: John Korzinowski, DNR Area Forester

SECRETARY's MINUTES - MSC by Saehr/Faber to approve.

TREASURER's REPORT - MSC by Faber/Brutscher to approve.

STAFF REPORTS:

Hanson reported year end contracts of CSP, EQIP and WBP were 338. Last month they had 3 irrigation water management, 1 stacking slab and 1 pollinator practices installed.

Ringwelski shared he has been working on WCA including a couple of violations. Also shared working with a feedlot which was one of the worst he has seen in the county had been visited recently. Oak wilt treatment will begin shortly after landowners have signed agreements.

BWSR REPORT:

Written report submitted by Chris Pence. It outlined there were 104 applications in the amount of over 30 million when only 13.5 million are available. The three 1W1P Grant Requests were approved. BWSR Academy is coming up and Technical Training and Certification Program has been updated.

GUEST REPORT:

Korzinowski shared information about oak wilt, how it spreads, what can be done about it and how the DNR has partnered with the SWCD to suppress it in the county.

OLD BUSINESS:

- 1. Oak Wilt Update Contract signed with Pioneer Landscaping for 1 year. Wettstein informed the board they will approve payments made to Pioneer once work has been completed.
- 2. One Watershed One Plan Rum River Update October 24th next Policy Committee Meeting. They are also looking at forming an Advisory Committee made up of stakeholders in this area. They expressed interest in getting someone from the Cattleman's Association.
- 3. Shamineau Update Vote passed at the LID's annual meeting to proceed with the pumping project. Water continues to rise.
- 4. Morrison County Water Festival September 17 and 18. Chisholm organized event and all went well. Commissioners were in attendance to give a welcome and we had help from Camp, DNR, NRCS, City of Little Falls, City of Randall and the schools.
- 5. Camp Ripley Appreciation Event September 15. Hanson, Heinen, Wettstein and Chisholm all attended.

- 6. Pheasants Forever Update Banquet September 13^{th} and MN Team Meeting October 8^{th} 9^{th} . Heinen has been attending the local chapter meetings and will be attending a statewide meeting in Duluth.
- 7. Lessard Sams Outdoor Heritage Council (LSOHC) Phase 8 Testimony September 4 and 5. Wettstein testified with General Kruse in St. Paul for funding. Committee rankings have been posted and the council will meet again on October 7 to recommend funding.
- 8. BWSR Grants The district applied for three grants. One was in partnership with Stearns for feedlot fixes, one with Benton on poultry stacking slabs and one to fund the culvert inventory.
- 9. ACUB Update Boundary Change and Re-Ranking, 183 RIM Inspections Completed. Wettstein shared the new maps with the board. Camp has updated the ranking for the parcels. Amy and Lance completed the huge task of RIM inspections for the year.
- 10. RCPP Request for Camp Ripley Sentinel Landscape Hanson informed the board the request will be for 10 million with Healthy Forest Reserve Program (HFRP) being expanded to a larger portion of the landscape. This funding will allow more funding for EQIP, CSP and HFRP easement program in the area.

NEW BUSINESS:

- 1. Cost Share Application Approval:
 - a. State Cost Share #14-18 \$137.50 Don Ogalvie Well Decommissioning
- 2. Cost Share Payment Approval:
 - a. Little Rock #CWF-LRL3 \$508.99 William Winscher Cover Crop Planting
- 3. Holiday Hourly Discrepancy: Wettstein shared there has been a discrepancy at year end with our compensated absences and it was discovered it is because compressed employees accrue 9 hours of holiday pay versus the 8 hours for staff on an eight how work day. There are a few other things Wettstein is considering that we could address at one time but for now she just wanted to update the board. MSC Brutscher/Faber to table.
- 4. U.S. Endowment Recipient Retreat: March 2020 All costs are reimbursable for the retreat in Seattle, WA. MSC by Saehr/Faber to give permission for Wettstein to travel.
- 5. Resolution Packet Voting: Voting will happen at next month's meeting.
- 6. Area II Meeting Registration: October 16th, Lake Beauty Bible Camp. Wettstein will have Nouis call a couple of days before to see if anyone can make this. Staff and NRCS will be in attendance.
- 7. LCCMR Culvert Inventory Update: Wettstein briefed the board on where this project has been left at and the funding has been exhausted. She presented ideas for how this work could be completed including different grant sources. The board discussed wanting to be kept updated as to where money will come from and what opportunities exist. MSC by Saehr and Scholl to table.

INFORMATIONAL: Little Rock Lake Drawdown

Nitrate Testing October 7 – 11, 2019 BWSR Academy October 29 – 31, 2019

NRCS Minnesota Message Summer 2019 Publication

Meeting Adjourned at 11:10 p.m. MSC Hubner/Saehr

Tom Printscher Socretory

MORRISON SWCD BOARD MEETING Thursday, October 24, 2019 9:00 a.m. USDA County Offices

PRESENT:

Supervisors: Saehr, Hubner, Brutscher, Faber and Scholl

Commissioner: Winscher **Staff:** Wettstein, and Hanson

BWSR Staff: Absent

Guest: Amy Heinen, Pheasants Forever

SECRETARY's MINUTES - MSC by Saehr/Faber to approve.

TREASURER's REPORT - MSC by Faber/Brutscher to approve.

COMMISSIONER REPORT: Winscher updated the board on Shamineau, Township district zoning discussions and solar farm applications. He also said they had approved a 1.28% levy increase for 2020.

STAFF REPORTS:

Hanson reported they are starting to work on CSP payments, 276 in total. Projects have been going slow because of the wet weather. They are starting to work with EQIP and CSP applications for 2020.

GUEST REPORT:

Heinen introduced herself and her new role with Pheasants Forever. She will be working to promote habitat throughout the county and will continue to work on RIM easements.

OLD BUSINESS:

- 1. One Watershed One Plan Rum River Update Policy Committee meeting is scheduled for November 20th. There will be a technical committee meeting November 6th.
- 2. BWSR Easement Section Tour Morrison and Crow Wing SWCD's hosted this visit and tour of several of our ACUB easements. Thanks to Brutscher for greeting the group and for helping to host.
- 3. Lessard Sams Outdoor Heritage Council (LSOHC) Recommended for funding 2.2 million. This is the largest award the district has been recommended from the council.
- 4. Nitrate Testing Results Held this October 7-11 and it was our third highest turnout.
- 5. Area II Meeting Update, October 16th, Lake Beauty Bible Camp was attended by Lance Chisholm and Alan Ringwelski, Todd SWCD hosted. MASWCD presented acres and success of the program. Morrison SWCD has the second highest reported acres at 13,029. The MASWCD President also stressed the importance of asking your county for 1% of their overall budget to support districts.

NEW BUSINESS:

- 1. Oak Wilt Payment Approval: Pioneer Tree Service \$19,721.75. This was for vibratory plowing on 16 different landowner properties. These were the highest-ranking priority pockets based on distance from the epicenter of oak wilt in the county. MSC by Faber/Brutscher to approve.
- 2. Cost Share Payment Approval:
 - a. State Cost Share #10-18 \$382.50 Kim Rosenthal Well Decommissioning MSC Brutscher/Saehr
 - b. State Cost Share #11-18 Amendment \$1550.50 Jeanette Cyr Well Decommissioning MSC Scholl/Faber
- 3. Resolution Packet Voting Voting will be completed and sent it to MASWCD.
- 4. November and December Board Meeting Dates MSC by Faber Scholl for November 22 and December 20th, both Fridays for the next two months regularly scheduled meetings.
- 5. NRCS Regional Conservation Partnership Program (RCPP)
 - a. Contribution Letter for Central MN Irrigation Application MSC Faber/Hubner to submit contribution letter with in-kind support.
 - b. Camp Ripley Sentinel Landscape Administrator Change MSC Scholl/Saehr to update this from McLennan to Wettstein and include Jake Kitzmann as an authorized technical support.
- 6. Tabled Item from September Employee Policy Handbook Wettstein asked the board to support her in reviewing the employee handbook and to bring items back to the board which may need updating. The manual is complete but it was established in 2011 with minor amendments since then. MSC by Faber/Saehr to approve a review.
- 7. Tabled Item from September Culvert Inventory Wettstein explained the culvert inventory is not yet complete. The inventory is a priority for the district and the county. Wettstein continues to look for additional funding for this project.

- ➤ BWSR Academy October 29 31, 2019
- Mississippi Headwater Biennial Conference, Walker, November 1, 2019

Meeting Adjourned at 11:00 p.m.	MSC Saehr/Scholl
Tom Brutscher, Secretary	

MORRISON SWCD BOARD MEETING Friday, November 22, 2019 9:00 a.m. USDA County Offices

PRESENT:

Supervisors: Saehr, Hubner, Brutscher, Faber and Scholl

Commissioner: Winscher

Staff: Wettstein, Hanson and Ringwelski

BWSR Staff: Absent

SECRETARY's MINUTES - MSC by Faber/Scholl to approve.

TREASURER's REPORT - MSC by Scholl/Faber to approve.

<u>COMMISSIONER REPORT:</u> Winscher talked about the Autumn Antlers expansion, the County meeting on Lake Shamineau and said there has been discussions about having the Recorder and Auditor/Treasurer being appointed not elected.

STAFF REPORTS:

Ringwelski reported still taking WCA applications, Environmental Reviews have been slow this year. Recently worked to do compliance checks with buffers and there are just a few to follow up on.

Hanson reported they had 39 EQIP applications and people are finishing up what they can for the year. They are getting ready for CSP payments to be made and are looking at a big CSP sign-up in 2020. A CRP sign-up is coming, Terry Zapzalka just recently attended a training for it.

OLD BUSINESS:

- 1. One Watershed One Plan Rum River Update: Technical Committee 11/6/19 and Policy Committee 11/20/19 Meetings.
- 2. BWSR Academy: October 29 31, 2019. Heinen, Becker, Chisholm and Wettstein attended. Staff felt the conference was very valuable and thanked the board for allowing them to go.
- 3. Mississippi Headwaters Board Biennial Conference: November 1, 2019. Wettstein attended this and shared the agenda which included presentations by John Jaschke, Sarah Strommen, Melissa Barrick and the Mayor for the City of Bemidji.
- 4. Wetland Bank Holders in Bank Service Area 7 Wettstein shared this year there were three bank holders who sold out their wetland banks. Bob Hobson, Marvin and Sylvia Burggraff and Blaine Obawa. The district has managed their sales over the years and with the credits being sold out, will no longer have credits to sell in Bank Service Area (BSA) 7. The district still manages a bank in BSA 5 and a Prospectus is in process for a potential new bank in BSA 7.

NEW BUSINESS:

1. Cost Share Application Approval:

a.	State Cost Share	Rick Skiba	\$1,514.58	Reforestation MSC Faber/Brutscher
b.	State Cost Share	Mutts Hill Timber	\$2,500.00	Reforestation MSC Brutscher/Faber

2. Cost Share Payment Approval

a. State Cost Share Donald Ogilvie #15-18 \$162.50 Well Decommissioning MSC Brutscher/Scholl

- 3. Cancelled Contract for Sarah Plumski, #12-18. Wettstein explained this landowner had the work done before the board approved the application so we were not able to work with them but the file had already been given a contract number. Because of this Wettstein recommended the board official cancel. The landowner was already informed. MSC Scholl/Brutscher to cancel.
- 4. MASWCD Annual Convention: December 8 10 Registration. Wettstein will represent the district at the annual convention.
- 5. Draft Resolution Supporting One Watershed One Plans Countywide resolution was not preferred by the board. They would rather approve one watershed at a time. Wettstein will put together a draft for the Long Prairie as this is the next watershed considering a planning application.
- 6. NRCS RCPP Grant Letters of Support: MSC Brutscher/Scholl to submit on behalf of the district.
 - Camp Ripley Sentinel Landscape (Morrison SWCD)
 - Implementing Innovative Irrigation Practices to Protect Groundwater Quality and Quantity (MDA-Irrigated Counties in Central MN)
 - Surface Water Protection Rental Program
 (The Nature Conservancy Sauk River and Mississippi Sartell)
- 7. SWCD/NRCS/FSA and Commissioner Ex Officio Tree Discount Policy: Trees sold at cost / Packaging is \$10 per bundle if requested. MSC Brutscher/Scholl to approve.
- 8. Oak Wilt Landowner Discount Policy: 10% Discount for Landowners who are on the DNR Identified Oak Wilt List. Offer cannot be combined with Tree Open House 10% Discount. MSC Scholl/Faber to approve.

- Tree Orders Are Ready!
- o Tree Open House: Wednesday, December 4th, 2019
- o Next Board Meeting: Friday, December 20th, 2019
- o Passed Event: Veterans Day Celebration for Lance Chisholm
- Save the Date: March 11, Area II Meeting

Meeting Adjourned at 10:55 a.m.	MSC Faber/Brutscher
Tom Brutscher, Secretary	

MORRISON SWCD BOARD MEETING

Friday, December 20, 2019 8:00 a.m.

USDA County Offices

PRESENT:

Supervisors: Saehr, Hubner, Brutscher, Faber and Scholl

Commissioner: Winscher

Staff: Wettstein, Chisholm, Hanson and Ringwelski

BWSR Staff: Absent

Guest: Josh Pennington, Camp Ripley Environmental Manager

SECRETARY'S MINUTES

MSC by Faber/Brutscher to approve.

TREASURER'S REPORT

MSC by Faber/Brutscher to approve.

COMMISSIONER REPORT:

Winscher talked about the proposed Lake Lena campground, that the DMV may be based out of the courthouse and how Morrison County had the lowest levy at 1.28% of all the 87 counties.

GUEST/STAFF REPORTS:

Pennington shared an overview of the ACUB programs and talked about the status of the new Cooperative Agreement and upcoming funding opportunities. He acknowledged Lance Chisholm for the work he has done securing easements and the relationship he has with the landowners in the program. Chisholm shared with the board the new boundary of ACUB with the different priority areas. Pennington shared the Sentinels, a video made about Sentinel Landscapes around the U.S. which featured Camp Ripley. Chisholm shared they have completed 46 easements this last year and showed grant deliverables and how the money is spent down for the program.

Hanson reported they are processing CSP payments and will be working on the 2020 CSP signup. They are also getting information from EQIP applications to start planning projects.

Ringwelski shared they are still receiving ditch applications, MAWQCP is looking for additional applicants and the tree open house went really well. The annual Nitrogen Fertilizer meeting was held and there was good discussion on the field trials. Wettstein shared Ryan Perish gave his appreciation to Ringwelski for recommended the farmers in the group because they provide very valuable insight.

OLD BUSINESS:

- 1. Tree Open House: Wednesday, December 4th, 2019 District had over 100 orders which is our goal for this day.
- 2. MASWCD Annual Convention, December 8-10, 2019 Wettstein and Hanson attended. Wettstein shared how each resolution carried. The Silvopasture resolution our board signed did pass.
- 3. One Watershed One Plan Rum River Update: Shared past and upcoming meetings.
 - a. Rum River RIM Discussion December 3, 2019
 - b. Technical Committee December 18, 2019
 - c. Policy Committee Meeting January 23, 2020
- 4. NRCS RCPP Grants Submitted
 - a. Camp Ripley Sentinel Landscape (Morrison SWCD)
 - b. Implementing Innovative Irrigation Practices to Protect Groundwater Quality and Quantity (MDA-Irrigated Counties in Central MN)
- 5. NRCS RCPP Grants Pending Wettstein shared this will be submitted at the next open round which is rumored to be in July.
 - a. Surface Water Protection Rental Program
 (The Nature Conservancy Sauk River and Mississippi Sartell)
- 6. Dividend Notice 2019 MCIT \$2,047 Wettstein shared this is our insurance dividend that has been paid back to the district.
- 7. Lessard-Sams Outdoor Heritage Council (LSOHC) Amended Recommendation Wettstein shared we were able to get additional dollars because of a surplus and Senator Lang and Senator Tomassoni gave us additional monies to the tune of \$905,000 for RIM Easements. New total recommendation is for \$3,164,000.

NEW BUSINESS:

1. Cost Share Application Approval: MSC Brutscher/Saehr to approve.

	a.	State Cost Share	David Zumberge	\$667.00	Field Windbreak
	b.	State Cost Share	Jason Bakke	\$1,918.76	Reforestation
	c.	State Cost Share	Tyler Gottwalt	\$561.00	Field Windbreak
	d.	State Cost Share	Paul Gottwalt	\$603.00	Field Windbreak
	e.	State Cost Share	Carolyn Brigner	\$1,000.00	Critical Area Planting
2.	Appro	ve Release of Buffer C	ost Share to BWSR	\$33,922.00	MSC Faber/Scholl to send a
	check	back to BWSR.			

- 3. Approve Payment to Pioneer Tree Service MSC Brutscher/Scholl to approve and pay.
 - a. Vibratory Plowing on 2 sites (Total 18) \$2,758.30b. Tree Destruction and Felling on 4 sites \$18,069.00
- 4. Letter of Appreciation for Local DNR Forestry Office MSC Scholl/Saehr to have the chair sign on behalf of the board.
- 5. Resolution Supporting Long Prairie One Watershed One Plan MSC Brutscher/Faber to support.
- 6. Review Peterson Company Audit for 2018. Wettstein presented books and the note from the auditor to be reviewed for next month.

- 7. Minnesota Association Conservation District Employees (MACDE) 2019 Membership Dues MSC Brutscher/Scholl to approve paying membership dues in the amount of \$25.00/Employee or \$125.00 (Ringwelski, Chisholm, Nouis, Becker and Wettstein)
- 8. Public Works Request for Services, Summer 2020 Wettstein shared Steve Backowski at Morrison Public Works has requested assistance for services next summer. They are looking to contract with the district to utilize Mike Becker next summer. The board liked the idea of helping the county and providing shared services. Wettstein explained this was to help us through the gap period of funding for Mike's position. MSC Saehr/Scholl to develop a draft shared services agreement.
- 9. Ringwelski Year End Leave Earned Wettstein explained Ringwelski will have 40 hours of sick time rolled into a Health Savings Account. He is also slated to lose vacation hours if he does not use them all by the end of the years. We do not have a policy to transfer hours but Ringwelski has offered to donate unused hours to LeaAnn Nouis. MSC Faber/Saehr to allow transfer after checking on implications of doing this.

- REMINDER Finance Committee (Brutscher/Saehr/Wettstein/Nouis) will meet Thursday, January
 23, 2020, at 8:00 am. Prior to the Board Meeting at 9:00 am to review 2020 Proposed Budget
- o USDA Service Center Share-A-Meal Event was November 21st
- o NACD Article Published about Morrison SWCD
- o Our Mississippi Our Future Community Forum, Thursday January 16, Initiative Foundation

Meeting Adjourned at 9:58 a.m.	MSC Saehr/Brutscher
Tom Brutscher, Secretary	