



Join the Morrison Soil and Water Conservation District Team!

Position Title:	Conservation Technician
Location:	Morrison SWCD USDA Service Center 16776 Heron Road Little Falls, MN 56345
Hiring Salary Range:	\$29.67/hour (\$61,714)- \$37.54/hour (\$78,083) dependent on experience Full salary range up to \$45.67 (\$94,993.60)
Status:	Regular full-time, non-exempt
Benefits:	Paid Holidays, Annual Leave, Sick Leave, Taxable Fringe of approximately \$20,000 per year in lieu of health insurance and PERA Retirement
Application Deadline:	Wednesday, February 12 th , 2025 at 4:30 pm
Interview Date:	By invitation on Friday, February 21 st

General Description:

The main responsibility of this position is to promote and accelerate conservation programs in Morrison County. This position will at times will be involved in county and state program enforcement procedures.

Who We Are:

Morrison Soil and Water Conservation District is based out of the Little Falls USDA Service Center field office location. Its mission is "To provide leadership and direct assistance for conservation management of soil and water." The district is directed by a five-member Board of Supervisors, each elected to serve a four-year term of office. The SWCD has eight staff which have the primary focus of offering technical assistance to landowners.

About Morrison County: Located in central Minnesota, approximately 100 miles from each of the three economic centers in the state: Minneapolis-St. Paul, Duluth-Superior and Fargo-Moorhead. It is a transitional county with the southern half of the county primarily agricultural, the northern half beginning the forested and lakes region of the state. The Mississippi River runs through the center of the county and Camp Ripley National Guard Training Center encompasses 53,000 acres within its borders.

Minimum Qualifications:

- The position requires a bachelor's-year degree or equivalent work experience with major study in natural resources, biology, ecological sciences or a related field
- GIS experience and computer skills to utilize multiple systems
- Valid driver's license
- Proficient in Microsoft Office, especially Word and Excel
- Ability to multitask and meet deadlines
- Ability to learn new computer programs in an ever-changing work environment

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- Seasonal field work required in all weather conditions
- Work independently and as a part of a team
- Occasional weekends and nights as needed (meetings and events)
- Continue to strive for excellence and maintain a positive image

Duties and Responsibilities:

The essential job duties for the position are regular and timely work attendance, ability to establish and maintain a positive working relationships with co-workers, landowners, agency staff and others. The ability to work under stressful conditions and items listed below:

- Provide considerable knowledge of designing and working with various conservation practices
- Proficiently use GPS survey equipment to exemplify sound engineering skills and judgment to accurately collect field information
- Possess the technical ability to review plans and designs, make comprehensive recommendations, and prepare reports
- Analyze and assess local needs in assigned program areas
- Implement department, state, federal, and local objectives and policies
- Assist with the Wetland Conservation Act determinations and delineations to make administrative decisions
- At the request of the District Manager, attend board meetings to present yearly summaries and answer questions on programs, practices, and district opportunities

We Offer:

A commitment to maintain competitive wages and benefits; Mentorship from a diverse experienced team; Diversity of natural resources and program offerings; Opportunities for remote work when well-suited for the position, season and task.

Apply Now by Submitting to Shannon.wettstein@morrisonswcd.org (or address listed below):

- 1) Letter of interest
- 2) Resume
- 3) Transcript(s)
- 4) Morrison SWCD "Application Form"

Morrison SWCD
Attn: Shannon Wettstein
16776 Heron Road
Little Falls, MN 56345

Application Form and Accommodations: The application form is available at www.morrisonswcd.org. Special requests or considerations may be made by calling 320-631-3553.

Equal Employment Opportunity: Candidates will be considered without discrimination for any non-merit reason such as race, color, national origin, gender, religion, age disability, political beliefs, sexual orientation, marital or family status or membership or non-membership in an employee organization and serves the public with these same considerations.

The Morrison SWCD reserves the right to make changes to the content of this position announcement without notification and may at any time withdraw the announcement.

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www.morrisonswcd.org ✨ 16776 Heron Rd ✨ Little Falls, MN ✨ (320) 631-3551